

RHSAVES Horse Rescue: Volunteer Code of Conduct

Location: 7710 N Massingale Valley,
Tucson, AZ 85741

Mission: *To rescue, rehabilitate, and provide sanctuary for horses in need.*

As a volunteer for **RHSAVES Horse Rescue**, I agree to uphold the following standards of safety, ethics, and care:

1. Horse Safety & Welfare

- **Kindness First:** I will treat all horses with compassion and respect. Inappropriate discipline or rough handling will result in immediate dismissal.
- **Safety Protocols:** I will follow all barn rules, including keeping gates closed/latched and wearing appropriate footwear (closed-toe boots).
- **Know Your Limits:** I will only handle

horses that have been approved for my experience level. I will ask for help if I feel a situation is becoming unsafe.

- **Feeding & Meds:** I will not feed any horse or administer medication unless specifically instructed by the Rescue Director.

2. Professionalism & Conduct

- **Reliability:** I will notify the rescue as soon as possible if I am unable to make my scheduled shift.
- **Drug-Free Environment:** I will not be under the influence of alcohol or illegal drugs while on the premises or at any RHSAVES event.
- **Confidentiality:** I will respect the privacy of the rescue and will not share sensitive information about horse surrenders or rescue operations without permission.
- **Representation:** When wearing

RHSAVES gear or attending public events, I will act as a positive ambassador for the rescue.

3. Property & Equipment

- **Cleanliness:** I will put away all tack, grooming supplies, and tools after use to keep the aisles and workspace clear.
- **Reporting:** I will immediately report any broken equipment, hazardous conditions, or changes in a horse's behavior/health to the supervisor.

A.R.S. § 12-553 Compliance Note

In accordance with Arizona Law, please be advised:

“An equine owner or an agent of an equine owner who allows another person to take control of an equine is not liable for an injury to or the death of the person if the person has signed a release before taking control of the equine.”

I have read, understood, and agree to abide by the RHSAVES Horse Rescue Code of Conduct.

Volunteer Signature:

Date:
